



INTERNATIONAL CENTRE FOR
MIGRATION POLICY DEVELOPMENT

Comprehensive Programme on Training and Capacity Building to Address Trafficking in Human Beings in South Eastern Europe (CTP)

Implemented by ICMPD in the framework of



TASK FORCE ON TRAFFICKING IN HUMAN BEINGS

WORK PLAN 2004

Background

The "Comprehensive Programme on Training and Capacity Building to Address Trafficking in Human Beings in South Eastern Europe" (CTP) has been developed by the International Centre for Migration Policy Development (ICMPD) in cooperation with the International Migration Policy Programme (IMP) in their capacity as lead agencies for training and exchange programmes and in collaboration with the Regional Centre of the Southeast European Cooperative Initiative (SECI) and the International Organization for Migration (IOM) in the framework of the Stability Pact Task Force on Trafficking in Human Beings (SPTF). An initial senior expert meeting in Bucharest launched the programme so far funded by the EU STOP Programme, the Governments of Austria, Germany and the US in September 2002.

The programme aims to strengthen the capacity of SEE governments and other relevant actors to counter all aspects of trafficking in human beings through a human rights based approach. The purpose of the programme is to: (i) incorporate anti-trafficking training into the general training curricula for law enforcement, the judiciary and other relevant officials, (ii) strengthen the co-operation among all relevant actors – nationally and regionally – and (iii) enhance the identification and implementation of best practices and standards for the SEE region and beyond.

The CTP programme currently targets 13 countries/territories: Albania, Bulgaria, Bosnia-Herzegovina, Croatia, the FYR of Macedonia, Serbia and Montenegro, Kosovo, Hungary, Moldova, Romania, Slovenia and Turkey; the inclusion of the Ukraine is also envisaged. It builds upon existing national structures (governmental anti-trafficking co-ordinators as well as national working groups/committees). The programme is carried out in co-operation with all relevant actors in their respective field of competences and, at the national level, is supported by the organizations participating in the SPTF, including the OSCE field missions. The programme is divided in several components and modules:

Development of Regional Anti-Trafficking Training Modules for Police

This module, implemented in collaboration with the Austrian Ministry of Interior, aims at developing a regional curriculum for non-specialist police training on trafficking, as well as its inclusion in regular police training in the region. In this manner, the capacity of SEE law enforcement officials to adequately detect and deal with cases of human trafficking is strengthened.

Following the elaboration of a draft core training module (curriculum, manual and supporting slides) by a multi-agency expert team and its validation by participating countries, national trainer teams (comprising police and NGOs) were to implement three pilot training seminars in their home countries and to report on the seminars according to agreed monitoring guidelines. A regional follow up seminar with all national trainers took place in Vienna in May 2003. The trainers were requested to present final national reports on the pilot training sessions, including statistics and other relevant details of training participants. Based

on these experiences, the training module was **endorsed as regional standard for anti-trafficking training for non-specialist police of all ranks**: human rights based and victim centred, of three days duration and undertaken with NGO input. This Core Training Module was published in autumn 2003 and made available to interested parties.

With the goal of jointly creating a comprehensive police training strategy, this effort was coordinated with the United Nations Development Programme (UNDP) in Romania, which devised a complementary advanced training programme to develop the capacity and investigative skills of specialist investigators, who have direct responsibility for dealing with the human trafficking crime.

Endorsed as regional standard, both training programmes are now ready to be adapted to and implemented on a global scale. For this purpose, the manuals were handed to the United Nations Office on Drugs and Crime (UNODC) in the framework of high-level consultations on a comprehensive strategy to counter trafficking in human beings in South-Eastern Europe in Vienna in December, 2003.

Development of Regional Anti-Trafficking Training Modules for Judges and Prosecutors

The module was implemented in collaboration with IMP, with expert input of the Council of Europe and UNODC. It aims to develop and subsequently implement anti-trafficking training modules for judges and prosecutors in relevant judicial training institutions of the countries of South Eastern Europe and the region beyond.

Following the elaboration of a draft regional training manual (comprising a model curriculum, reference material and other supporting documents) by an international expert team, national teams conducted three pilot training seminars in their home countries and reported back on the seminars according to agreed reporting guidelines. A regional follow-up seminar with all national teams took place in Sofia in November 2003 to exchange experiences and adapt and finalise the module accordingly. The training module was **endorsed as regional standard for future anti-trafficking training for judges and prosecutors**. This core training module will be published in early 2004 and made available to interested parties.

WWW.ANTI-TRAFFICKING.NET: Virtual Information Platform for the exchange of experiences and best practices

The website was initially designed and launched to offer the participants of the CTP a virtual platform for capacity building in training and co-operation in the field of anti-trafficking in SEE. While remaining a platform for the exchange of experiences and best practices among participants, the website – reflecting arising needs – expanded its scope: it started providing information on all activities taking place under the umbrella of the Stability Pact Task Force on Trafficking in Human Beings as well as on further regional and national initiatives. It further includes a contact database and expert roster, as well as a calendar of events in the field of anti-trafficking in SEE, as well as a fundraising information section.

Work Programme for 2004

During the next implementation phase of the CTP Programme, the following activities are foreseen:

- General monitoring and backstopping of all modules on capacity building, training and co-operation in participating countries/territories, including support to national level implementation where needed;
- Maintenance and enhancement of the **anti-trafficking website**: as a new feature a funding information section will be developed to support local anti-trafficking actors. The aspect of operational support for participants of the modules will also further be strengthened.
- Ensure the large-scale implementation of the **Comprehensive Law Enforcement Training Strategy** i.e. training of law enforcement officials at the generalist and the specialist level, as endorsed by participating countries in December 2003: the continuation of the programme to develop and implement anti-trafficking training for the general police is foreseen in close consultation and co-ordination with the specialist police training of UNDP Romania. Joint follow up measures include monitoring and support missions to all participating countries and a regional "train the trainer" seminar on interactive methodology for anti-trafficking training. Moreover, a regional follow up meeting of police trainers, anti-trafficking police investigators and prosecutors as well as NGOs is foreseen in order to report on national implementation, exchange experiences as well as update the regional training module.
- In **continuation of the programme to develop anti-trafficking training modules for judges and prosecutors**, and in order to ensure sustainability and wide implementation,

monitoring and support missions to all participating countries and a regional “train the trainer” seminar on interactive methodology for anti-trafficking training are foreseen. Moreover, a regional follow up meeting of judicial trainers, judges and prosecutors, involving police investigators as well as NGOs will be held. Participants will report on national implementation, exchange experiences as well as update the regional training module. The programme will continue to rely on expert input of the Council of Europe and the UNODC.

- Coaching and technical assistance for governmental co-ordinators and national working groups **to enhance the implementation strategies of National Anti-Trafficking Action Plans** (NAPs, including self-monitoring schemes), according to agreed regional standards and with the full participation of civil society. Target groups are the multidisciplinary Anti-trafficking National Working Groups (NWGs) which are directly responsible for the implementation of the NAPs in the respective countries. A project management team will comprise NGO representatives of the region, the SPTF and other relevant experts. Activities include a series of regional meetings and national level workshops, as well as monitoring and support missions. Round one targets the Western Balkan Countries. A second round, covering Bulgaria, Hungary, Moldova, Romania, Slovenia, Turkey and Ukraine will follow.
- **Policy Development and Training Programme to Address Trafficking for Forced Labour Exploitation.** The programme targets state authorities, in particular labour ministry officials, labour inspectors and other relevant actors (civil society, trade unions, employment agencies etc.) in order to strengthen their capacity to: a) identify and sanction irregular recruitment mechanisms, as well as b) monitor the labour market to detect forced labour situations, and c) introduce labour market measures to facilitate the socio-economic integration of returned trafficking victims and/or potential trafficking victims. The programme will be implemented in collaboration with the Special Action Programme to Combat Forced Labour (SAP-FL) of the International Labour Organization (ILO). Planned activities include two regional seminars, national pilots and policy development workshops as well as national support and monitoring missions. Training manuals for labour inspectors as well as guidelines for labour market policy development are amongst the expected outputs.

Further modules under preparation

- Development of **training programmes to support the establishment of referral systems as well as special protection of child victims of trafficking.** The programme will be implemented in cooperation with IOM and UNICEF, the regional guidelines as elaborated by UNICEF serving as a basis. Activities planned include two regional seminars (initial training seminar, as well as final reporting seminar), national level support and monitoring missions.
- **Legalizing the Status of Trafficking Victims (Temporary Residence Permits)** based on regional guidelines. The Programme aims at supporting SEE governments in implementing their commitment to legalize the status of trafficking victims through the facilitation of technical assistance and the exchange of experiences and best practices by governments and experts on legal and procedural aspects inside and outside the SEE region. It will be implemented in collaboration with IOM, which is currently starting a pilot programme for five SAP countries.
- **Training for Consular Staff and Border Guards.** Under this programme a training programme would be devised and implemented with the aim of raising awareness and increasing the capacity of consular staff and border guards in the SEE region to detect and adequately deal with cases of trafficking in human beings.

All budgets include interpretation services at regional meetings (Bosnian/Croatian/Serbian; English and Russian) as well as translation and publication of training and seminar materials in all 9 local languages.

Full programme descriptions and detailed budgets are available upon request.

Contact

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